

G360 Leadership Academy

"Leadership and learning are indispensable to each other."

– John F. Kennedy

Reduce turnover, increase effectiveness and improve teamwork

Talented employees often are promoted into leadership positions without any formal training in management, leaving them unprepared for their new responsibilities. Often even experienced managers become discouraged and need new strategies to deal with a changing environment and disengaged employees. That's where we can help.

Customized Training

G360 Leadership Academies are customized for each company or organization. Based upon individual 360 degree feedback that measures important leadership competencies, we design a workshop to address your leadership development needs. With this approach, participants are sure to gain meaningful insights and practical guidance for career success.

- Three-day program taught by award-winning university professors with decades of real world experience
- Conducted at your location
- Integrated with 360 degree feedback

Each engagement begins with a discussion with key stakeholders on the learning objectives you'd like to see achieved by the program. Then, participants will take one of our 360 degree leadership assessments that will collect data on both strengths and development opportunities. Based on the 360 degree results and your organization's learning objectives, a custom curriculum will be created.

Who Should Attend

- New or existing managers
- High potential employees who are being considered for management



Faculty

Brian Griffith, Ph.D.
Professor, Vanderbilt University



Brian is an author, professor, and workshop facilitator. He has taught about teams, leadership and human development at Vanderbilt

University since 1998 where he has earned a number of teaching awards.

Cherrie Clark, MBA
Professor, Owen Graduate School of Management, Vanderbilt University



Cherrie is Program Director for the Master in Finance and specialized in business skills and marketing. Prior to joining academia,

Cherrie spent nearly 20 years as a consultant with Bain and Executive Perspectives.

Garnett Slatton, MBA
Professor, Vanderbilt University



Garnett has taught management, entrepreneurship, and corporate strategy at Vanderbilt University since

2008, earning top reviews from students. In the business world, he served as the CEO of a number of organizations, including an NBA franchise.

Sample Schedule

	Morning	Afternoon
Day 1	<ul style="list-style-type: none">• Challenges of being a manager• The future of organizations• Working with cultural differences	<ul style="list-style-type: none">• Ethical decision-making• G360 feedback
Day 2	<ul style="list-style-type: none">• Understanding millennials• Effective performance management• Managing conflict	<ul style="list-style-type: none">• Building a business case• Collaborative problem-solving
Day 3	<ul style="list-style-type: none">• Building a high-performing team• Coaching others for development	<ul style="list-style-type: none">• Creating a learning culture• Bringing it all together• Action planning

Teaching Methods

Topics are covered using a variety of methods, including case study discussions, role plays, lectures, and group and individual exercises.

Fees

Our price per 3-day workshop is \$30,000 for up to 30 people, plus \$150 per G360 feedback instrument. Travel expenses for three instructors are also the responsibility of the hosting organization.



About G360 Talent Development

We develop leaders through world class leadership academies, integrated 360 degree assessments and impactful feedback coaching. Visit our website at www.g360talent.com for more information.